

Live Online Video Career Fairs

VTCSecure
Equal & Effective Communication For All



SOLVES is a fully accessible Video, Voice, and Real-Time Text Communications Platform that has added new features to be used specifically for remote recruiting. Live Online Video Career Fairs can save time and money on recruitment and best of all requires no travel for the company or the interviewee. These remote fairs do not require the downloading of software and requires only a web browser on a computer or mobile device. Now companies can interview thousands of candidates in a short time greatly increasing your candidate pool without having to travel. Using SOLVES also gives your organization the ability to provide these fairs to be accessible for people with disabilities.

During Live Online Video Career Fairs HR reps can log in during the set fair day and time to conduct live video interviews. The caller can connect via computer or mobile device with one click of a link, choose which company and/or position to be routed to the right HR rep for that position. Connection only requires a web browser so both parties can be at home, in their office, or anywhere in the world. The interactions can be recorded so managers and team members can review the interviews. It's simple to connect, totally customizable and fully accessible for those with disabilities.

Advantages:

- No travel. HR reps and interviewees all can connect from their own locations.
- Easy to connect. No apps required. Just a click of a link for participants and a login for the HR Reps both via any web browser.
- The speech to text for HOH, Interpreter for Deaf, chat feature for speech impaired and ability to change color and font of web phone for those with visually impaired.
- Ability to record interactions for later viewing
- Fully customizable. Images and videos can be used during whole process to give information, instructions and even play interview tips while caller is waiting.
- Can inform caller number in queue they are in line via messaging.
- Ability to have caller leave interview messages. (If applicable)

How To Conduct Live Video Interviews

1 The Caller

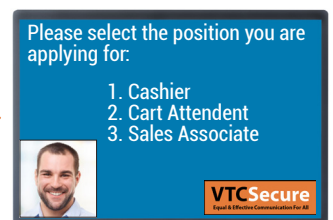


2 Choose a Company

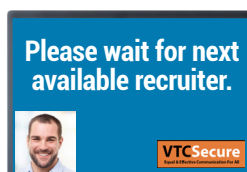
*Or can be for just one company



3 Choose a Position to Apply For



4



Wait in queue for the next available Recruiter

Note: This can be customized to show images or videos about the company or position to play while waiting.

5



The Caller is Now Connected with the Recruiter

To learn more about Online Career Fairs including implementation and pricing please contact me at becky.copeland@vtcsecure.com for more info!